Largest Indianapolis-Area Minority-Owned Businesses⁽¹⁾

(Ranked by number of local FTE employees)

RANK 2015 rank	BUSINESS ADDRESS TELEPHONE / WEBSITE	LOCAL FTE <u>Employees</u> % That are Minority	AREA LOCATIONS	REVENUE: <u>2015</u> 2014	PERCENTAGE Minority- Owned	BUSINESS	HEAD(S) OF LOCAL OPERATIONS, TITLE(S)	OWNER(S)	ESTAB. LOCALLY
1	BCForward 9777 N. College Ave., 46280 (317) 493-2000 / bcforward.com	1,493 42	1	DND DND	90	IT solutions and staffing	Justin P. Christian, president, CEO	Justin P. Christian, Doug Heath	1998
2	Diverse Staffing 6325 Digital Way, Suite 100, 46278 (317) 813-8000 / diversestaffing.com	1,038 55	7	DND DND	60	recruiting and staffing services, light industrial, administrative, logistics, call center, IT, engineering, technical, professional	Sheri Marr, managing director	George D. Apgar, Clyde D. Harris	1999
3	SmartIT 6500 Technology Center Drive, Suite 300, 46278 (317) 634-0211 / getsmarterit.com	276 28	1	\$47.9 million \$41.3 million	55	IT staffing and consulting	Paul Rothwell, COO	Karen Cooper, Paul Rothwell	2005
4 3	Telamon Corp. 1000 E. 116th St., Carmel 46032 (317) 818-6888 / telamon.com	231 DND	1	\$805.0 million \$815.0 million	56	supply chain management, network integration, equipment assembly and kitting, business transaction outsourcing, telehealth services, energy management	Stanley E. Chen, CEO	Albert Chen	1985
5 5	RCR Technology Corp. 251 N. Illinois St., Suite 1150, 46204 (317) 624-9500 / rcrtechnology.com	155 DND	2	DND DND	100	computer consulting, project management	Robert C. Reed, president	Robert C. Reed	1997
6 ⁸	Quality Interiors Inc. 3745 N. Kitley Ave., 46226 (317) 713-7050 / qiico.com	128 19	1	\$31.5 million \$27.5 million	51	specialty contractor	Basil Delacruz, president; Chuck Morris, VP	Basil Delacruz, Chuck Morris	1994
7 10	LCP Transportation LLC 4310 Guion Road, 46254 (317) 291-9318 / lcptransportation.com	125 87	1	DND DND	100	non-emergency transportation and management, call center services, utilization management and reporting, ambulance claims	Ron Robinson, CEO	Ron Robinson	1998
8.8	Mahomed Sales and Warehousing LLC (2) 8258 Zionsville Road, 46268 (317) 472-5800 / whse.com	110 DND	1	\$115.0 million \$105.9 million	51	supply chain management, assembly, sub-assembly packaging, kitting, inventory management	Yousuf Mahomed, CEO	Yousuf Mahomed, Jim Brown	1997
9 11	Morales Group 5628 W. 74th St., 46278 (317) 472-7600 / moralesgroup.net	90 DND	4	DND DND	100	staffing in light industrial, administrative, clerical, call center, skilled trades and professional	Tom J. Morales, president, CEO	Tom J. Morales	2003
10 ₇	MS-IL Staffing 710 E. 64th St., 46220 (317) 730-4646 / ms-il.com	89 DND	6	\$48.0 million \$40.5 million	100	employment agency	Leticia Snoddy, CEO	Leticia Snoddy	2001
11 ₆	Diverse Tech Services Inc. 6325 Digital Way, Suite 100, 46278 (317) 524-5700 / diversetechservices.com	84 15	1	DND DND	60	desktop and network support, system administration, project management, application development, IT staffing	Rodney Peerman, chief technology officer	George D. Apgar, Clyde D. Harris	2005
12	VS Engineering Inc. 4275 N. High School Road, 46254 (317) 293-3542 / vsengineering.com	69 15	1	\$10.8 million \$9.2 million	100	transportation, traffic, environmental, civil, site and structural engineering; survey, right-of-way	Sanjay B. Patel, president, CEO	Sanjay B. Patel	1980
13	Fineline Printing Group 8081 Zionsville Road, 46268 (317) 872-4490 / finelink.com	68 21	1	\$13.4 million \$12.3 million	100	commercial printing, electronic prepress, online ordering, mailing services, full- service bindery and fulfillment, promotional products	Richard Miller, president; Lisa R. Young, COO; Ric Miller, VP	Richard Miller	1981
13	Mays Chemical Co. Inc. 5611 E. 71st St., 46220 (317) 842-8722 / mayschem.com	68 66	2	\$94.0 million \$101.0 million	100	wholesale specialty and commodity chemicals, chemical management, warehousing and distribution services	Kristin L. Mays- Corbitt, president, CEO; Eric L. Gillispie, Matthew B. Murphy III,	Rose M. Mays	1980
15 13	Pyramid Technology Solutions Inc. 9535 E. 59th St., Suite A, 46216 (317) 280-9900 / pyramidinc.com	64 90	1	\$28.0 million \$25.5 million	100	Π consulting, project services, staff augmentation	Dilip Vadlamudi, president; Harry L. Jones, director of sales	Lavanya Kantamaneni, Lalitha Vadlamudi	1998
16	Mezzetta Construction Services Inc. / Mezzetta Inc. 7061 Corporate Circle, 46278 (317) 328-8003 / mezzettainc.com	63 24	1	DND DND	100	general contractor, construction manager, design/build, professional services, facility maintenance and inspection	Darlene T. Mezzetta, president, CEO; Luciano Mezzetta, VP	Darlene T. Mezzetta, Luciano Mezzetta	1999
17	Office Works LLC 12000 Exit Five Parkway, Fishers 46037 (317) 577-3515 / officeworks.net	58 16	1	\$29.8 million \$28.6 million	68	office furniture and materials-handling products dealer	Tom O'Neil, president	Tom O'Neil, Larry Martin, Dan Morris	1984
18	Davis and Associates Inc. 2852 N. Webster Ave., 46219 (317) 263-9947 / davisassocindy.com	50 25	1	DND DND	100	general contractor, project management, construction manager, design/build	Gary Davis, president	Gary Davis	1992
19	CPI – Communications Products Inc. 7301 E. 90th St., Suite 111, 46256 (800) 999-0197 / commprod.com	45 DND	1	DND \$11.1 million	100	engineers, implements and supports communication solutions	Cliff Arellano, CEO	Cliff Arellano	1983
20	Cripe 3939 Priority Way S. Drive, Suite 200, 46240 (317) 844-6777 / cripe.biz	44 8	1	\$6.3 million \$5.4 million	80	architecture, interiors, civil engineering, surveying, 3D scanning, equipment planning, real estate services, energy	Alex Oak, chairman, CEO; Fredrick Green, president, COO	Alex Oak	1937
21 18	Shrewsberry & Associates LLC 7321 Shadeland Station, Suite 160, 46256 (317) 841-4799 / shrewsusa.com	40 28	1	DND DND	80	engineering consulting; specializing in transportation, traffic, water resources, aviation, landscape architecture and construction	William Shrewsberry, president, CEO	William Shrewsberry	2001
22 23	Netwise Resources LLC 8727 Commerce Park Place, 46268 (317) 475-9519 / netwiseresources.com	32 20	2	DND DND	100	IT managed services; Microsoft installation and support; data security, backup and recovery; print management; Konica Minolta and Copystar dealership	Mark Gibson, CEO	Mark Gibson	2000
23 21	Stuart's Household Furniture Moving & Storage Inc. 2058 Dr. Martin Luther King Jr. St., 46202 (317) 924-0505 / stuartsmoving.com	26 38	2	DND DND	100	household furniture relocation; office, industrial, medical, scientific and fine arts relocation; storage; trailer rental	Jacqueline A Stuart, senior operations & office manager	Anthony W. Stuart	1936
24 24	Custom Mechanical Systems Corp. 691 Industrial Blvd., Bargersville 46106 (317) 736-8421 / cms-corporation.com	25 16	1	\$42.8 million \$27.1 million	100	general and mechanical construction contractor	Khushwant S. Mander, EVP	Mercedes O. Enrique, Khushwant S. Mander, Ernest C. Enrique	2004
25 NR	King Ribs Bar-B-Q 3145 W. 16th St., 46222 (317) 488-0223 / kingribsbarbq.com	20 100	2	\$3.2 million \$2.7 million	100	barbecue restaurant		Sherry L. Williams, David Williams	1993
25	Powers & Sons Construction Co. 2502 Roosevelt Ave., 46218 (317) 269-2550 / powersandsons.com	20 20	1	DND DND	100	general contractors, construction managers, design/builders, owner's representatives	Mamon Powers III, president	Claude Powers, Mamon Powers III, Mamon Powers Jr.	1993

(1) at least 51 percent minority-owned (2) formerly MSW LLC (3) George Hughes, Thomas Douglas, VPs COO=chief operating officer DND=did not disclose EVP=executive vice president FTE=full-time equivalent LLC=limited liability company NR=not ranked Some businesses may have been omitted due to lack of information or deadline restrictions.

The Indianapolis Business Journal list of largest Indianapolisarea minority-owned businesses is the most comprehensive available. For copies of this list, go to www.IBJ.com and click on the "lists" link. Research by Terry Sowka (current as of June 20, 2016) Email: tsowka@ibj.com

Information was provided by the individual companies and has not been independently verified.

Top 25 lists are compiled each December in the Book of Lists.